



New Performance Measures for PAFC Sub Recipients

WMPAC will use the following methodology for calculating the incentive payments to its Service Providers.

1. **Incentive 1:** If the percentage of children placed within community-based foster care in the most family-like setting is increased by three percentage points, or to not less than ninety-four percent (94%) of children are placed within community-based foster care settings annually, the Service Provider will receive a contract incentive payment of Eighty-two Thousand Five Hundred Dollars (\$82,500).

a. The base percentage for measurement purposes will be a fraction (expressed as a percentage), the denominator of which is the sum of the daily total the number of children under the care of the Service Provider from October 1, 2017 through September 30, 2018, and the numerator of which is the sum of the daily total number of those same children already placed through community-based foster care in the most family-like setting from October 1, 2017 through September 30, 2018.

b. The ending metric for purposes of determining incentive eligibility will be that same fraction (expressed as a percentage), the numerator and denominator of which shall be determined based upon the number of children in each category from October 1, 2018 through September 30, 2019.

2. **Incentive 2:** If fifty percent (50%) of children served by Service Provider through this Agreement transition from institutional placement to community-based family like placement within nine (9) months of placement into residential care and do not re-enter residential care within twelve (12) months of such placement, the Service Provider will receive a contract incentive payment of Twenty-four Thousand Seven Hundred Fifty Dollars (\$24,750). Institutional setting is defined as Child Caring Institutions (CCI) and Shelters, but does not include AWOLs, Jails, Detentions, Hospitals, Training Schools, and NO MATCH FOUND placements.

a. The denominator of the fraction will be the sum of the following:

(i) The number of children served by the Service Provider in an institutional placement on September 30, 2017; *plus*

(ii) The number of children served by the Service Provider in a community-based placement on September 30, 2017 who had not been in that community-based placement for twelve or more months as of that date; *plus*

(iii) The number of children (excluding those counted under (i) and (ii)) served by the Service Provider in an institutional placement or community-based placement at any time between October 1, 2017 and September 30, 2019.

b. The numerator of the fraction will be the sum of the following:

(i) The number of children being served by the Service Provider on September 30, 2017 in a community-based placement who transitioned from an institutional placement less than twelve (12) months earlier; *plus*

(ii) The number of children who, between October 1, 2017 and September 30, 2019 were served by Service Provider in a community-based placement and who (i) transitioned from an institutional placement to a community-based placement, and (ii) did not return to an institutional placement within twelve (12) months of placement into a community-based placement; *plus*



(iii) The number of children served by Service Provider on September 30, 2019 in a community-based placement who are not otherwise included in (i) or (ii), above.

3. Incentive 3: If the percentage of children placed in relative care is increased by six percentage points or is at least Thirty-five percent (35%) of all children served by Service Provider under this Agreement, the Service Provider will receive a contract incentive payment of Sixteen Thousand Five Hundred Dollars (\$16,500).

a. The base or starting percentage will be a fraction (expressed as a percentage). The denominator will be the sum of the daily total number of children receiving services of the kind provided through this Agreement from Service Provider from October 1, 2017 through September 30, 2018. The numerator will be the sum of the daily total number of those children placed in relative care from October 1, 2017 through September 30, 2018.

b. The ending percentage will be the same fraction but the denominator will be the number of children receiving services of the kind provided through this Agreement from Service Provider from October 1, 2018 through September 30, 2019, and the numerator will be the number of those children placed in relative care from October 1, 2018 through September 30, 2019.

4. Incentive 4: If the Service Provider has licensed the number of foster homes required to meet their benchmark for total number of homes to be licensed as determined by the Kent County AFRR licensing calculator, the Service Provider will receive a contract incentive payment of Sixteen Thousand Five Hundred Dollars (\$16,500). The Service Provider will be deemed to have satisfied this standard if it achieves the required benchmark on any calendar day between October 1, 2018 and September 30, 2019; provided, if the benchmark is achieved based upon any foster home that becomes licensed on or after October 1, 2018, the home must remain licensed on September 30, 2019 unless the license has been terminated after the foster parents in the foster home have adopted a foster child placed there during some portion of the term of this Agreement.

5. Incentive 5: If the percentage of timely, monthly face-to-face contacts by the Service Provider's assigned case workers with the parents of children who have a permanency goal of reunification increases by twelve (12) percentage points, or at least eighty five percent (85%) of the possible monthly face-to-face contacts occur between October 1, 2018 and September 30, 2019, the Service Provider will receive a contract incentive payment of Twenty-four Thousand Seven Hundred Fifty Dollars (\$24,750).

a. WMPc will utilize MDHHS Infoview Reports as the source of measurement for this measure.

WMPc will determine whether the Service Provider has met the criteria for each of these incentive payments on or before November 30, 2019. WMPc will pay Service Provider any earned contract incentive payments on or before December 31, 2019.